



The FoCuSeD™ Facilitator Academy – Gary Rush’s premier 5-day highly interactive class for training Facilitators. The most complete and comprehensive class available.

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See our updated website.

Read, "Becoming an IAF CPF". Achieving the designation of IAF CPF is an exciting and rewarding accomplishment.

Join our Group Facilitation Forum.

This interactive Forum enables members to post ideas, questions, and comments. (*Alumni have a place to pick Gary’s brain). Thank you to Professional Misfits for developing the website and forum.

MGR Consulting Advanced Class*

Spend two days with Gary to broaden your facilitation skills and knowledge. (See website for class abstract.) *2008 Dates will be posted soon.

... And Many More.

Instead of a business related topic, I have chosen to share something personal while, at the same time, sending my wife an anniversary note. Enjoy.

Millie and I come from different cultures and backgrounds and, if you follow horoscopes, both the western zodiac and the Chinese zodiac tell us that our "signs" are completely incompatible. The horoscopes gave us no chance of success. We are not marriage psychologists and don't pretend to have all the answers, but we must be doing something right, not only in our marriage, but also with our 2 sons who are best friends.

As I think back, there are five (5) behaviors that we live by that make a difference:

- We have open communication.
- We have always been consistent in how we behave.
- We keep our promises.
- We are there for each other.
- We are one – we know each other’s business.

Don't get me wrong, it's not always roses, but I wouldn't trade it for anything. I do have to thank my better half, though, because my life would not have been as good or as much fun without her. Thank you, Millie.

We have open communication.

In previous newsletters, I've written about groups going through the diverge-struggle-converge process to reach consensus. We do this every day with every decision we make. We never keep issues bottled up. We don't have sacred subjects that we don't discuss. We discuss religion, politics, and even sex – openly. We have always been able to say whatever is on our

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JAD? FAST? It's time to get FoCuSeD™!

In 1978, JAD was created. In 1985, Gary created FAST. Until now, facilitation techniques have been either about structure or groups dynamics. In 2007, Gary created FoCuSeD™ – a revolution in facilitation – a revolution from FAST. With FoCuSeD™, you get JAD, FAST, and more, bringing a holistic approach to structured facilitation – the first Holistic Facilitation Technique.

Our next Public Class is December 3 – 8 in Chicago.

2008 Public Class Dates*

| | |
|-----------|---------|
| January | 14 – 18 |
| February | 11 – 15 |
| March | 10 – 14 |
| April | 14 – 18 |
| May | 05 – 09 |
| June | 09 – 13 |
| July | 14 – 18 |
| August | 11 – 15 |
| September | 08 – 12 |
| October | 13 – 17 |
| November | 17 – 21 |
| December | 08 – 12 |

*All public FoCuSeD™ Facilitator Academy Classes are held in Chicago.

... And Many More., continued

minds – and that includes our sons, too (they say you may not want to know what your children are up to, but, believe me, you really do). We have no secrets from each other.

We have always been consistent in how we behave.

We are not perfect, but we are always consistent. That enables us to know what is going to happen – what we can count on and how we can approach it.

We keep our promises.

We make promises to each other and keep them. If we didn't, how can we count on each other? This builds trust – we trust each other.

We are there for each other.

We have been there for our families, our sons,

and they have always been there for us. No matter what we believe, family is first and we do whatever it takes to be there for them.

We are one – we know each other's business.

Millie and I don't have separate lives. We enjoy the same activities. Our finances, we do together. We decide by consensus – always. We know what's going on in each other's life. Even with our sons, we know their business and they know ours. Why not? We are family.

And so...

Sometimes people forget that the lessons we learn in life also apply at home and at work.

Thank you, Millie, for 29 wonderful years. Happy Anniversary. I love you very much! 🙏

The FoCuSeD™ Facilitator Academy

Class Description

This premier 5-day highly interactive class is the most complete and comprehensive facilitation class available for training **Facilitators** – it helps build your skills and confidence. **FoCuSeD™** delivers Collaborative Leaders. It guides you enabling you to plan the emotional process along with the process to develop the product. Gary believes that theory is needed and teaches it to provide a background. He teaches specific “how to” providing detailed facilitator and process tools and as a CPF Assessor, he covers the *IAF Facilitator Competencies* and what students need to do to achieve them. To be an effective Facilitator you learn by doing. In his class, students practice 40% of the class time and receive comprehensive assessments along with recorded sessions. See our website for Class Abstract and Class Agenda. Attending **The FoCuSeD™ Facilitator Academy** confers 40 PDU's for Project Management Professionals. 🙏

“Just couldn't resist the opportunity to say thank you again. I am so glad that Diane decided to reach out to you for this course and that you happened to be re-entering your profession with the FoCuSeD, Holistic Technique. A few of us already have had an opportunity, or two, to put our new skills, techniques, and tools into practice. We are loving it! ...”

And “thanks again”,

Chuck, Project Manager & Facilitator (**FoCuSeD™** Facilitator Academy alumni)

The FoCuSeD™ Facilitator Guide

A radical departure from previous work. It consists of 5 books containing 24 chapters. You can get *The FoCuSeD™ Facilitator Guide* by:

- Attending our 5-day “*The FoCuSeD™ Facilitator Academy*.”
- Attending the *MGR Consulting “FoCuSeD™ Advanced Class”*.

Our Portfolio of Courses

MGR Consulting is a PMI Global Registered Education Provider (R.E.P.). Our core classes confer Professional Development Units (PDUs) to attendees who are certified Project Management Professionals (PMPs). We offer the following:

- *The FoCuSeD™ Facilitator Academy*
- The MGR Consulting *FoCuSeD™* Advanced Class
- Business Presentation Skills
- Collaborative Leadership
- Data Modeling Made Easy
- Diversity – How Business Succeeds
- Productive Meetings
- Strategic Planning & Organizational Design
- Team Building Seminar
- Collaborative Leadership for Young Leaders

(We can bring our classes on-site anywhere in the world for organizations or companies.)

**See our web site –
www.mgrconsulting.com**

For additional Information on:

- “It’s Time to Get *FoCuSeD™*”
- Products and Services and Course Descriptions
- Facilitation and Strategic Planning
- eNewsletters and Articles written by Gary Rush
- Books and Additional Resources

**Contact Gary at
(773) 330-2064 or
grush@mgrconsulting.com
to:**

- Register for Public classes.
- Get Pricing Information.
- Schedule an On-Site class.
- Discuss our products and services or answer any questions you have.

Group Facilitation Forum

- www.mgrconsulting.com/forums/index_vba.php

Gary Rush, IAF Certified™ Professional Facilitator (CPF) and CPF Assessor, has been training Facilitators since 1985 and he continues to be the leading edge in the Facilitation Industry. Gary has trained over 3500 Facilitators worldwide and his alumni are amongst the most successful.